

CONTACT PERSON	EMAIL	PHONE	DATE
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Job offer: Psychological Counsellors (full-time contract, fixed term)

To support and strengthen Centre for Children in Vulnerable Situations (CCVS)-Uganda's clinical field activities, we are recruiting experienced Psychological Counsellors. The Psychological Counsellors will be providing a range of psychosocial interventions and trainings within CCVS-Uganda's project directed towards enhancing mental health among war-affected individuals, families and communities, supported by the Trust Fund for Victims (ICC).

Background to CCVS-Uganda

CCVS-International, a Belgian interuniversity cooperation, was erected in 2008 to conduct research on support for and wellbeing of formerly abducted children and war-affected children and their communities in Lira District. Three Belgian universities gave form to and took up the direction of this centre: Ghent University, Vrije Universiteit Brussel and the University of Leuven. CCVS-International's activities are structured around three central axes which are closely related to one another: (1) research studying the psychosocial wellbeing of persons living in vulnerable situations in the South; (2) support for persons in vulnerable situations in the South. Two psychosocial support centres have been established, one in Eastern DR Congo (Bunia) (CCVS-DR Congo) and one in Northern Uganda (Lira) (CCVS-Uganda); and (3) dissemination of good practices and scientific knowledge.

Since 2011, the International NGO, Centre for Children in Vulnerable Situations (CCVS)-Uganda has been promoting the mental health and well-being of children, youth, adults, their families and communities living in vulnerable situations in post-conflict Northern Uganda and, more specifically, in Lira, Oyam and Alebtong Districts. Currently, we are working in several communities, schools, Health Centres, Lira Main Prison and the Lira Regional Referral Hospital Mental Health Unit. Divergent working methods are used such as mental health sensitization, individual/couple/family/group psychotherapy, community dialogues, community therapy and play therapy. Also, CCVS-Uganda is involved in research and training of various stakeholders engaged in formal and informal psychosocial service delivery (e.g., social workers, teachers, community leaders and mobilizers) and cooperates in the radio programme "Healing Our Wounds" (Radio Wa). We aim to provide our services to all persons in need of mental health support irrespective of their ethnicity, religion or other orientations and beliefs.

For more information, please visit our website www.centreforchildren.be

Job description, tasks and responsibilities

TYPE OF CONTRACT	<ul style="list-style-type: none"> • Full-time employee contract • Fixed term from September 1, 2020, to March 31, 2021
DUTY STATION	CCVS-Uganda office, Lira
REPORTS TO/ SUPERVISED BY	<ul style="list-style-type: none"> • Project Officer (<i>administrative activities, final decision making</i>) • Clinical Team Leader (<i>counselling activities</i>) • Clinical Advisor (<i>pressing issues pertaining counselling activities</i>)
WORK DIVISION	<ul style="list-style-type: none"> • 9/10 Psychological counselling <ul style="list-style-type: none"> ◦ 8/10 Direct project activities ◦ 1/10 Clinical reporting and documentation, and clinical supervision and training • 1/10 Team meetings
TASKS & RESPONSABILITIES	<ul style="list-style-type: none"> • <i>Psychological counselling:</i> <ul style="list-style-type: none"> ◦ <i>Direct project activities:</i> <ul style="list-style-type: none"> ▪ Identification, assessment and mobilization of children, youth and adults with mental health problems ▪ Providing individual, couple, family and group counselling to children, youth and adults ▪ Providing sensitization and psychoeducation activities on identified challenges by the clients, partnering communities, organisations and institutions ▪ Follow-up and monitoring of clients and making referrals where possible or necessary, and following up on these referrals ▪ Assuring a basic and ethical attitude and approach that is in line with a collaborative and systemic approach regarding all professional activities in and out of the office ▪ Retaining strict confidentiality regarding all information of the Organisation and its clients outside a professional context and/or the centre ▪ Helping to develop best practices regarding psychological counselling for war-affected individuals, families and communities ▪ Participating and assisting in research undertaken by CCVS-Uganda or its partners in consent with the management (e.g. survey data collection, collecting success stories) ◦ <i>Clinical reporting and documentation, and clinical supervision and training:</i> <ul style="list-style-type: none"> ▪ Keeping records and information on clients and activities of CCVS-Uganda, and drafting weekly reports ▪ Safe custody and management of client and office files

	<ul style="list-style-type: none"> <ul style="list-style-type: none"> ▪ Keeping up to date with new techniques and skills available for Psychological Counsellors ▪ Preparing, attending and participating in peer supervision, clinical case supervision and supervision sessions organized by the Clinical Supervisor • <i>Team meetings:</i> <ul style="list-style-type: none"> ○ Preparing topics to be discussed during team meetings ○ Attending and participating in the weekly team meeting and spontaneous team meetings throughout the week • <i>Overall responsibilities:</i> <ul style="list-style-type: none"> ○ Being at any time (in and out of the office, and on and off duty) a good representative of CCVS-Uganda and the values it stands for to ensure the good image and reputation of CCVS-Uganda ○ Providing support in the completion of various tasks necessary to enhance the work of CCVS-Uganda (e.g., manual on sensitization activities, radio programme, trainings, workshops) ○ Being in a position to uphold the organizational image while in the field ○ Open, fair and respectful communication to all staff members ○ Being transparent, responsible and open in the financial duties assigned to you by the Project Officer ○ Participating and assisting in the reception and guidance of volunteers, interns and visitors in consent with the management ○ Safe custody and management of office property ○ Retaining strict confidentiality regarding all information of the organisation outside a professional context and/or the centre ○ Respecting work time schedules ○ Assisting in general cleanliness and orderliness of the office Running necessary office errands ○ Any other duties assigned by a competent officer(s)
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Qualifications, experience and competence required

- Bachelor's degree in Counselling Psychology, Community Psychology or a related field
- At least three (3) years' experience in providing services to persons experiencing various mental health problems
- Work experience with war-affected children, youth and adults is a plus
- Proven experience in conducting facilitation in groups
- Experience with different MHPSS interventions is a plus
- Must be well conversant with the local language of the area
- A valid riding permit and ability to ride a motorcycle is a must

- Willingness to work in Acholi Sub-Region
- Strong (clinical) report writing skills
- Demonstrated ability to work with Microsoft applications such as Word, Excel and PowerPoint, and good ability to work online
- Must be in position to learn emerging technologies, such as Zoom, Skype, Kobo Collect, ODK and surveyCTO for communication, reporting and research purposes
- Being collaborative, ethical, transparent, responsible and open
- Excellent interpersonal skills and team spirit

What we offer:

- Full-time employee contract from September 1, 2020, to March 31, 2021, with potential extension based on available funding and positive performance evaluation
- Gross monthly salary of UGX 1,300,000
- 10% employer NSSF contribution
- UAP health insurance (including psychotherapeutic support services) and Sanlam personal and group accident cover
- Breakfast and lunch during working days or lunch allowance in case of field activities
- Training opportunities on various psychological intervention techniques
- Weekly and monthly supervision by experienced Clinical Psychologists
- Dynamic team environment

How to apply

All persons are encouraged to apply for this job offer irrespective of sex, ethnic group, religion, nationality, political orientation or other orientations and beliefs.

Send your CV, copy of educational diploma's and relevant certificates, and a motivation letter to Leen De Nutte (leen.denutte@ugent.be) **before August 14, 2020**. Incomplete submissions shall not be considered.